



The Municipal Corporation of the Town of Fort Erie

BY-LAW NO. 92-2000

**BEING A BY-LAW TO ESTABLISH A SALARY ADMINISTRATION
AND STAFF COMPOSITION REVIEW AD HOC COMMITTEE
(C08.11.08)**

WHEREAS during the 2000 Budget deliberations \$65,000.00 was approved for a Salary Administration Plan review and a Staff Composition Review, and

WHEREAS under the 1998-2000 Corporate Strategic Plan, the goal of Corporate Reorganization and Council/Staff relations was identified, and

WHEREAS at the February 29, 2000 Budget Committee meeting Council approved and authorized an RFP for the aforesaid reviews and the distribution of the RFP to various management consultant firms, and

WHEREAS at the Council-in-Committee meeting of April 17, 2000 Report No. CAO-15-2000 was approved authorizing a by-law to engage Hawthorn Alliance to perform a review of the Salary Administration Plan and Staff Composition in accordance with their Request for Proposal document submission and that a further by-law be submitted to Council to establish an Ad Hoc Committee of Council responsible for the overall management and project direction of the Salary Administration Plan and Staff Composition Review, and

WHEREAS under Report No. CAO-6-2000 approved at the Council-in-Committee meeting of March 6, 2000 respecting the Corporate Strategic Plan Status Review and in particular, the corporate reorganization and Council/Staff relations goal, it was confirmed that all of Council would be involved in the decisions to select and manage the Consultant chosen to conduct the Salary Administration Plan and Management Review process, and

WHEREAS prior to the consideration of the by-law to engage Hawthorn Alliance, Council expressed a desire to interview the Consultant firstly, and

WHEREAS it is deemed desirable to establish a Salary Administration and Staff Composition Ad Hoc Committee;

NOW THEREFORE the Municipal Council of The Corporation of the Town of Fort Erie hereby enacts as follows:

- (1) **THAT** a Salary Administration and Staff Composition Review Ad Hoc Committee (hereinafter called "the Committee") be and it is hereby established.

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- (2) **THAT** the following members of Council be and they are hereby appointed to the Committee:

Mayor Wayne Redekop; Councillors Anderson, Berry, Brunton, Cordiner, Glenny, Gorham, Haggerty and Noyes.

- (3) **THAT** the Committee shall be responsible for the overall management and project direction of the Salary Administration Review and Staff Composition Review.
- (4) **THAT** the Chief Administrative Officer of the Town of Fort Erie shall act as the staff liaison between the Consultant and the Committee.

READ A FIRST, SECOND AND THIRD TIME AND FINALLY PASSED THIS 25th DAY OF APRIL, 2000.



MAYOR



CLERK

I, the Clerk, Carolyn J. Kett, of The Corporation of the Town of Fort Erie hereby certify the foregoing to be a true certified copy of By-law No. 92-2000 of the said Town. Given under my hand and the seal of the said Corporation this day of , 2000.
